

HOW DID WE ARRIVE ?

Captain “Paddy Carver”

Chairman CRM Advisory Panel

15 Years Ago-----

- HF major contributor in incidents
- Several UK airlines dedicated to early CRM
- CAA concerned that “1179” NOT enough
- Study of Operator’s Bridge Training & CRM

8 to 12 Years Ago-----

- Series of HF/CRM related accidents
- CAA & Industry saw need for ACTION
- Requirement for CRM Training Instigated
- Desire to mirror BEST PRACTICE

THE LAST 8 YEARS

- Upsurge in “*Psycho-babble*”
- Evidence of “profiteering”
- Too many options – need for guidance
- CRM Assessment seen as threat

RESULT-----

- RESISTANCE !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
- FROM
 - *non-subscribing operators*
 - *pilot unions*
 - *some sections of the regulator*

CURES-----

Identify Problems & Benefits

- How
 - representation –
 - CRM Group founded
 - Volunteers
 - Regulator involved to note feedback

PROGRESS ??????????

- Representation grew
- Affiliation to RAeSoc as HF Group
- Sub-divided as CRM Group
- Further sub-division to CRM Advisory Panel

THE TASK

- Simplify --- make effective
- Promote Best Practise
- Represent
- Be Pragmatic

THE NEXT TARGET

- Make CRMIs accountable and proficient
 - Benefits
 - promotion of Best Practice for Safety
 - the efficacy of CRM Training
 - protection of pilot workforce
 - better value for money

AND THE NEXT.....??????

- De-mystify CRM Assessment
- Integrate CRMI proficiency fully into
SFI/TRI/TRE/RETRE/TRIE

ASSIST CAA WITH NEW DOCUMENT