

# Pulling Together Human Performance and Safety Management Systems

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**TURNING POLICY  
INTO REALITY**

HUMAN PERFORMANCE AND SAFETY  
MANAGEMENT SYSTEMS

DERBY / 12 OCTOBER 2011



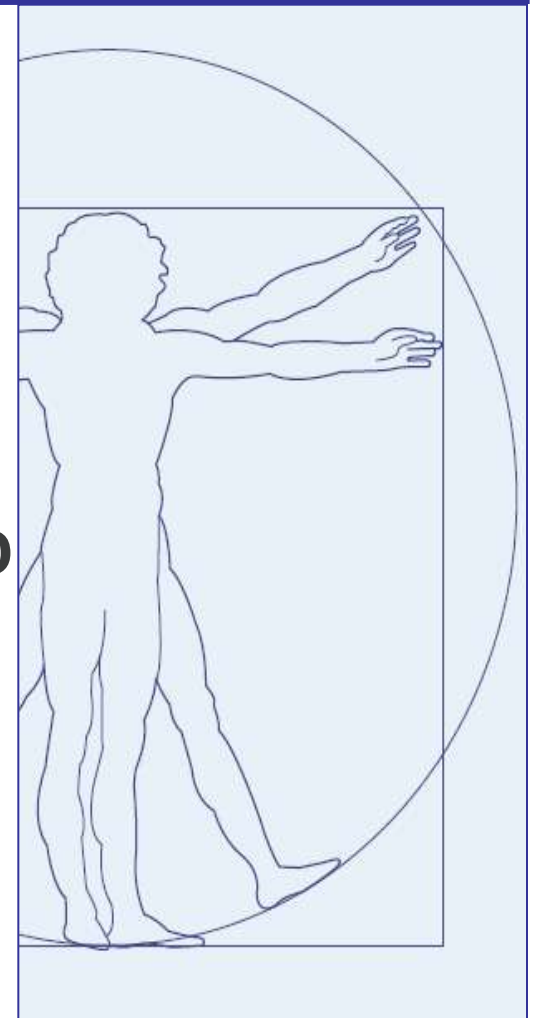
Federal Aviation  
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# Presentation Plan

- Summarize each presentation
- SMS Summary Statement from today
- Time Permitting: A couple of FAA R&D activities related to SMS



# What have we heard?

## EASA and SMS Regulation

Dr. Michel A. Masson, PhD, EASA

## Human Performance & Systems Experience from Accidents /Incidents

Phil Sleight – Principal Inspector of Air Accidents Air Accident Investigation Branch

## Error Management in the RAF – The Sweat and the Tears

Gp Capt Simon Brailsford RAF, Flight Safety, HQ Air Command

## Proactive Risk Assessment – Bringing SMS in from the Cold

Rod Arnold, British Antarctic Survey

## Human Factors and Engaged Engineers

Mick Adams MD Monarch Aircraft Engineering & Tech Director Monarch

## Safety Promotion: A Successful Intervention Strategy

Alan Eccleston, Chief Airworthiness Engineer, Rolls-Royce

# EASA and SMS Regulation (1 of 2)

Dr. Michael Masson EASA

1. Maintenance errors contribute to accidents and SMS can help identify risk areas
2. 50% are due to deviation to the procedures, data or rules
3. SMS in EU for Maintenance & Engineering:
  - Regulation EC n°2042/2003
  - Is specifically addressed by rulemaking task MDM.055
  - Start 3Q/2011 - Opinion to deliver in 2013
4. European Human Factors Advisory Group (EHFAG) assists EASA and European NAAs on HF

# EASA and SMS Regulation (2 of 2)

Dr. Michael Masson EASA

1. Used Concorde to re-demonstrate human error
2. Culture from “Can do” to “Can do safely”
3. MDM.055 will influence Engineering SMS by 2013

# HP Experience from Accidents /Incidents(1 of 2)

Phil Sleight – PI of Air Accidents, Air Accident Investigation Branch

AAIB has seen issues with the "system" and the human in the system.

Three recent incidents and accidents which all have similar factors:

- B737 Trim Tabs,
- Falcon business jet brake fire
- Dash 8 oil leak

# HP Experience from Accidents /Incidents (2 of 2)

Phil Sleight – PI of Air Accidents, Air Accident Investigation Branch

The recommendations from these investigations are:

- To Improve clarity in test schedules, manuals and procedures.
- For regulators to review regulations and, continued airworthiness and human performance limitations (such as fatigue)
- For operators to clarify roles, responsibilities for staff conducting tests and to reflect this in procedures and training.

Summary:

1. In all cases the "system" failed
2. Several causal and contributory factors
3. Barriers to prevent occurrence were circumvented or in-effective
4. Human performance within the "system" affected the outcome.

# Error Management in the RAF – The Sweat and the Tears

## Gp Captain Simon Brailsford RAF, Flight Safety, HQ Air Command

1. “Every accident (non-combat) in the past 18 months was HF related”
2. Want to reduce “Reactive” error reduction
3. Key components
  - Just Culture
  - Error Reporting
  - (3x in 2011)
  - Analysis, feedback, intervention
  - Culture of communication and information sharing
  - “Error management is integral to SMS”



# Bringing SMS in from the Cold (1 of 2)

Rod Arnold, British Antarctic Survey

- The British Antarctic Survey has an unusual responsibility to staff in the Antarctic. Added to this there is a 24 hr duty of care for everything.
- The development of a good safety culture is key. Safety reporting scheme is essential in detecting trends or areas of weakness in procedures and practices.
- Duty periods and working time are often more difficult to manage than environmental and operational challenges.
- The 24hr nature of the Survey's responsibility to all staff makes SMS critical.
- Proactive leadership seems to be the key to the success.

# Bringing SMS in from the Cold (2 of 2)

Rod Arnold, British Antarctic Survey

## Summary

1. Identification of hazards
2. Competence in assessing the risks
3. Proper controls implemented
4. No divergence from safety critical control measures
5. Retention of knowledge
6. Safety Leadership

# Human Factors and Engaged Engineers

Mick Adams MD Monarch Aircraft Engineering & Tech Director Monarch

- Monarch Aircraft Engineering has introduced to its SMS a MSAVI theme (Monarch Standards and Values Information).
- MSAVI emphasises the need to personally 'Value' the benefits of doing things safely.
- MSAVI communicates any safety-related information across the business typically, within 24 hours of any safety related event.
- By focusing SMS around the personal and business values, Monarch has continued to build on its already high levels of employee engagement.
- Values and compliance and will show how the engineers have made a personal contribution to Monarchs SMS.

# Safety Promotion: A Successful Intervention Strategy

Alan Eccleston, Chief Airworthiness Engineer, Rolls-Royce

- Air Transat A300 Fuel-Exhaustion in Azores, 24 August 2001
- Multiple Human Factors - flight crew and maintenancee personnel
- Many interventions implemented as a result of this incident

# Not discussed too much

- Justifying cost of SMS
- Predictive Error assessment
- Fatigue risk

# Summary

- HF is a “household” word
- SMS relies on leadership AND every person in the company
- We must collect the right data analyze quickly, report, and act on it
- Safety Culture is more than nice words. It was demonstrated by the commitment from today’s speakers.



**Peer-to-Peer**



**Systematic  
Observations**



**Trusted  
Observers**



**Inform  
Workforce**

**M&RLOSA  
Characteristics**



**Volunteers**



**Targeted  
Enhancements**



**Confidentiality &  
Security**



**Management &  
Labor**

# Why LOSA?

**Safety Issues**

**SMS Issues**

**Cost Issues**

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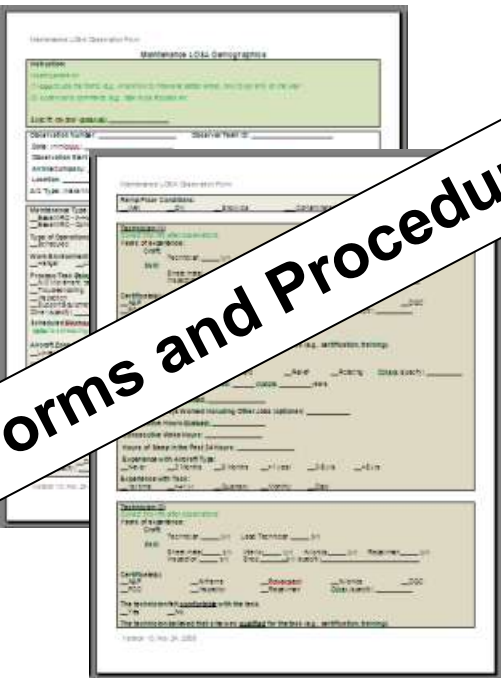
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# SMS should have 3 Levels of Reporting

- Reactive - Triggered by an event
- Proactive - Routine quality programs
- Predictive - ASAP & MRLOSA (Normal Ops)

**Forms and Procedures**



**Products**

**Database Software**



**Training**





<b>Line Operations Safety Assessments</b>
Home
Introduction
History
LOSA Characteristics
Benefits of LOSA
Management and Labor
Marketing
MX Training
Ramp Training
Forms and Software
Publications
Contact
FAQ

Home

Welcome to the Line Operations Safety Assessment Website

Enhancing Maintenance and Ramp safety through voluntary, peer-to-peer observations under strict non-jeopardy conditions.



Improving Safety in a Complex Environment



**NEW!!**



Fatigue Countermeasures Training



Fatigue Awareness Video



Newsletter

## Fatigue Awareness Video



Grounded – Action packed video loaded with fatigue information. Download a copy or order your DVDs today.

[More >>](#)

1 2 3 4



Frequently Requested Tools



Fatigue Management Toolbox



News & Events



Educational Materials



Regulations



Publications/Articles



Questions?/Help



Links





## Main Menu: Fatigue Countermeasure Workshop

*Click on the button to launch the desired lesson, video, or course exam. Note: you should complete all lessons before attempting the course exam.*

**Video: Grounded**

**Lesson 1:  
Fatigue Basics**

**Lesson 2:  
Sleep Basics**

**Lesson 3:  
Fatigue Management  
Strategies**

**Course Exam**





“Coming to a theater near you”

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## Overview

- This is a prototype tool being developed with the support of the FAA to assess fatigue related risk in aviation operations.
- The tool can be used to record incident data, and to give feedback regarding fatigue levels and incident risk.

## Usage Guidelines

- To assess fatigue, you must enter sleep and work history over a period of several days.
- If you are reporting an incident, you should provide details of the incident.
- After you submit your data, a fatigue risk report will be generated. You can print or save the report.

# Fill in the Blanks for ROI

NET RETURNS (Benefit)

ESTIMATED RETURN  
(Benefits)



PROBABILITY  
OF SUCCESS



INVESTMENT  
(Cost)



RETURN ON INVESTMENT  
(ROI)

INVESTMENT  
(Cost)



# Presentation Summary

- Summarize each presentation
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The End  
Thank you

